



# HR Management & Conflict Resolution

Knowing the Whole Person

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AdventHealth




  
**Advent Health**

Established In

**1973**

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Driven by our mission of providing  
wholistic care to all people, AdventHealth will  
be known for our preeminent, faith-based,  
consumer-focused clinical care.





Love the  
**WHOLE PERSON**



Heal the  
**WHOLE BODY**

OUR COMMITMENT TO  
**Whole-Person  
Care**



Live the  
**WHOLE JOURNEY**



Grow the  
**WHOLE POTENTIAL**

# Employer-Employee Compact



Employer

Nature of **Workforce**  
Nature of **Workplace**  
Nature of **Choice**



Employee



We see you.  
The whole you.

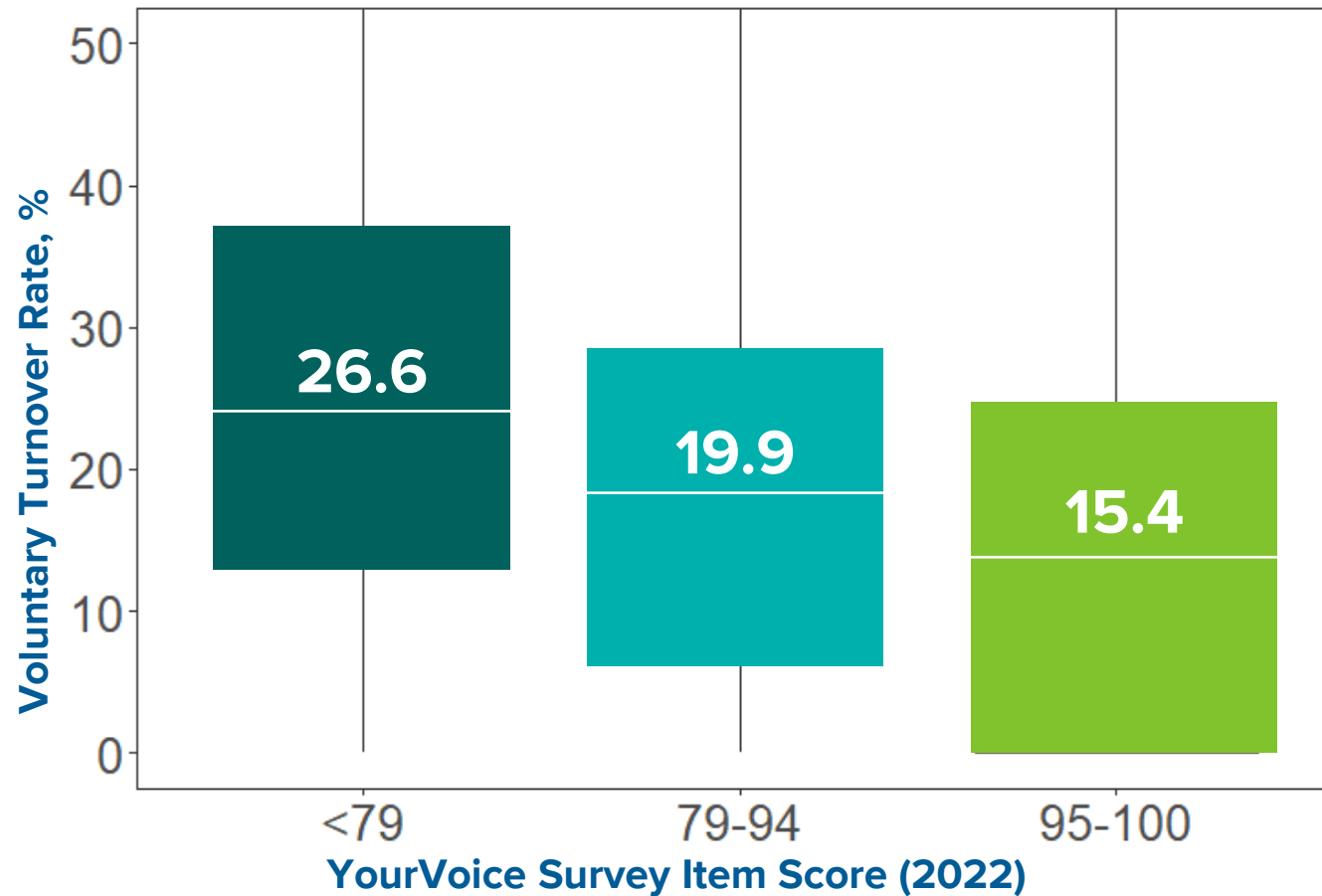


# Know the Whole Person





# Connection | One-to-One Conversations Compared to Voluntary Turnover



*"I have the opportunity to connect weekly with my direct manager"*





# Growth Mindset

**Believe people are inherently capable of growth and development**

**Provide learning opportunities in the course of work**

**Have the courage to seek and provide feedback**



# Flexibility

**Flexible with time**

When the work gets done

**Flexible place  
of work**

Where the work gets done

**Flexible with the  
amount of work**

How much we work

**Flexible leave  
arrangements**

Option to suspend work  
for a period of time

# Know the Whole Person





Extending the Healing Ministry of Christ



**AdventHealth**